



Partnerships for Trauma Recovery

Job Description: Trauma Therapist- (Full-time or Part Time)

Berkeley, California (Hybrid)

ORGANIZATION

Partnerships for Trauma Recovery (PTR) is a 501(c)(3) nonprofit organization dedicated to healing the psychosocial and psychosocial impacts of trauma among international survivors of human rights abuses, forced displacement resulting from war, torture, persecution related to identity and beliefs, gender-based violence and other forms of interpersonal violence. PTR provides culturally and contextually responsive, trauma-informed and linguistically accessible psychological and psychosocial care for asylum seekers and refugees from around the world.

POSITION OVERVIEW

This is an opportunity to join a dynamic nonprofit organization working at the juncture of global mental health and human rights. Reporting to the Counseling Program Manager, the *Trauma Therapist* is a full-time or part-time direct service role that will provide individual, family, group therapy, case management and psychological/asylum evaluations for international survivors of human rights abuses, asylum seekers and refugees. PTR's philosophy of healing utilizes evidence-based, trauma-informed, culturally attuned healing modalities that are relational and humanistically oriented to increase survivors' agency, improve adaptive coping strategies, reduce survivor's trauma symptomatology, and create safe spaces for healing to restore a sense of hope, safety and control over survivors' lives.

In addition to clinical experience providing trauma-informed and culturally responsive care for diverse communities, this position requires flexibility, creativity, resourcefulness and independence. Essential for this position is a sustained commitment to advancing global social justice and human rights, with a focus on the needs of human rights abuse survivors and immigrants seeking greater safety in the United States.

ROLES & RESPONSIBILITIES

The roles and responsibilities of the *Trauma Therapist* will include the following:

Direct Client Care (90%)

- Provide culturally and contextually responsive, trauma-informed and relationally-oriented individual and family psychotherapy for asylum seekers and refugees.
- Complete intake assessments and develop individualized treatment plans and priorities in collaboration with clients.
- Conduct follow-up assessments to monitor client progress, assess progress towards goals and

developing needs and circumstances at 24-week intervals.

- Provide clinical case management and advocacy support, including assistance with connecting clients to community resources to address varied medical, legal, social, economic, employment and educational needs.
- In collaboration with the Counseling Program Manager, design and facilitate groups to support the collective healing of survivors of human rights abuses that are culturally attuned to alternative modalities of collective healing.
- Conduct asylum evaluations for individuals referred for evaluations during the asylum claim process. Collaborate with legal representatives and testify in Immigration Court, as needed. Accompany clients to asylum interviews and court hearings, as indicated.
- Complete client documentation and data collection in *Salesforce* electronic client charting system as per agency guidelines and grant requirements.
- Participate in client care and programmatic team meetings, consultation and supervision.

Community Collaboration , Training and Other Responsibilities (10%)

- Represent PTR to community members, partners and organizations through external presentations and capacity-building activities.
- In collaboration with the Counseling Program Manager and the Director of Client Care, support the provision of offering trauma-informed training for partners and providers regarding the mental health and wellness needs of asylum seekers and refugees.
- Help develop and sustain collaborative relationships with partners and providers in the community.
- Complete data reporting and administrative duties.

QUALIFICATIONS

Required Education & Experience

- Master's degree in Clinical Social Work (MSW), Counseling Psychology, Marriage and Family Therapy (MA, MS) or Clinical Psychology (PsyD or PhD).
- Licensed as a mental health provider in the state of California (LCSW, LMFT, LPCC, PsyD) or able to obtain licensure in CA if licensed in another state.
- We will consider pre-licensure candidates who are registered with the BBS as an AMFT, ASW, APCC and are working towards their license. Clinical supervision is provided in this position for prelicensure candidates.
- 3+ years of experience providing trauma-informed psychological care for diverse and underserved populations including immigrants.
- Experience with trauma-informed approaches to care.
- Experience working collaboratively in multidisciplinary teams.

Preferred Experience

- Experience working with refugees and/or asylum seekers.
- International work, study and/or living experience.
- Experience conducting psychological evaluations for asylum claims.

Competencies & Interests

- Commitment to global social justice, anti-racism and human rights.
- Interest in contributing to a diverse, equitable and inclusive team environment.
- Excellent interpersonal, verbal and written communication skills.
- Ability to work effectively under pressure with limited resources.

- Proficiency with MS Office Suite and Google Drive.

Salary & Benefits

- \$65,000-\$85,000 annual salary
- Health Insurance
- Dental Insurance
- Vision Insurance
- Language Differential Pay
- Vacation
- Paid Holidays
- Sick Leave
- Professional Development Allowance
- 401k Retirement
- Flexible hybrid work schedule with a minimum of two days onsite

The above statements are intended to describe the general nature and level of work being performed by the individual(s) assigned to this job. They are not intended to be an exhaustive list of duties, responsibilities, and skills required. Management reserves the right to modify, add, or remove duties, and to assign other duties as necessary. In addition, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

If interested, please submit the following to jobs@traumapartners.org with the subject **Application for Trauma Therapist: 1) a cover letter, 2) your most recent *curriculum vitae* or resume, and 3) a one-page statement about your clinical philosophy.** Applications will be reviewed on a continuous basis until the position is filled. To learn more about Partnerships for Trauma Recovery, please visit our website at www.traumapartners.org. PTR is committed to creating a diverse workplace that reflects the nature of our work as well as our international client population. BIPOC, LGBTQ and immigrant candidates are strongly encouraged to apply.

Partnerships for Trauma Recovery is an equal employment opportunities (EEO) and does not discriminate on the basis of ancestry, age, color, disability (physical and mental, includes HIV and AIDs), genetic information, gender, gender identity, gender expression, marital status, military or veteran status, national origin, race, religion (includes religious dress and grooming), sex (includes pregnancy, childbirth, breastfeeding, and/or related medical conditions), sexual orientation, or request for FMLA in accordance with applicable federal, state and local laws.


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*Healing the psychosocial impacts of trauma for a more peaceful
 tomorrow*
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